

2009 ANNUAL EEO PUBLIC FILE REPORT

Radio Pacific, Inc.

Station:	KONP
Community of License:	Port Angeles, WA
Reporting Period:	September 21, 2008 – September 20, 2009
No. of Full-time Employees:	5 – 10
Small Market Exemption:	Yes

During the Reporting Period, no full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

January 22, 2009 – KONP's General Manager, Sales Manager, News Director and Account Executives met with members of the Port Angeles Regional Chamber of Commerce. Chamber members were briefed on employment opportunities, the station's facilities and its role in the community

May 6, 2009 -- KONP General Manager spoke to a community forum on local media issues. The forum was attended by local high school and college students as well as members of the general public. Issues surrounding access to media as well as opportunities for employment in traditional media and "new media" were outlined.

February 18, 2009 -- KONP's Station Manager visited with local Boy Scouts and led a tour of the station's facilities. The visit included information about the history of the radio station and its role in the community as well as types of

employment offered at the station. He also talked about education necessary for different roles with the company.

Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

KONP re-introduced an internship program through Peninsula College. The planning for the internship with the college started early in the Summer. The program affords Peninsula College students opportunities to pursue experience at the station in news or advertising and receive credit toward their media communication studies at the college. A student who had planned to intern over the Summer postponed the start of the internship to the Fall term. The student will work about 4 hours per week focused mostly in news and production.

Participated in events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

April 7, 2009 -- KONP's Station Manager presented a lecture on industry issues and job opportunities to students at Peninsula College. He talked about the training necessary to become employed in broadcasting as well as "new media" jobs that offer new opportunities for students seeking employment at radio and television stations.

October 14, 2008 -- KONP's Station Manager presented a lecture on industry issues and job opportunities to students at Peninsula College. He talked about the training necessary to become employed in broadcasting as well as "new media" jobs that offer new opportunities for students seeking employment at radio and television stations.

January 20, 2009 -- KONP's Station Manager presented a lecture on industry issues and job opportunities to students at Peninsula College. He talked about the training necessary to become employed in broadcasting as well as "new media" jobs that offer new opportunities for students seeking employment at radio and television stations.